2023 Principles of Community: Living Our Values

**ELIGIBILITY**
Office of Engagement and Extension faculty and staff members are eligible for this award. Previous winners of this award will not be eligible for a second award for five years.

**NOMINATION GUIDELINES**
The Principles of Community: Living Our Values awarded annually to up to five individuals in the Office of Engagement and Extension who exemplify one or more of CSU’s five Principles of Community (inclusion, integrity, respect, service, and social justice) and have made a positive impact within the workplace and/or community in the last year.

_inclusion_ – Exemplifies inclusive behavior that goes above and beyond normal expectations. This could be making sure that everyone’s voice is heard during meetings, organizing events that promote team building without being prompted, or going the extra mile in ensuring new employees feel welcomed.

_integrity_ – Examples of demonstrating integrity include highlighting a colleagues’ accomplishments more than their own, consistently giving another person the benefit of the doubt when circumstances are unclear, consistently elevating and noticing the needs of others, follows through on obligations, taking accountability for mistakes, and performing these behaviors consistently regardless of audience.

_respect_ – Examples of demonstrating respect are active listening when others are speaking, recognizing and affirming differences in beliefs and opinions with minimal bias, honoring the different experiences or needs that each individual person has, and intervening if others are being disrespectful.

_service_ – Service can be demonstrated by willingly giving of time, talents, and resources to aid the well-being of others and promote the development of our local, regional, and global communities. This could be someone who organizes community spaces or leads initiatives outside of the University.

_social justice_ – Demonstrates advocacy for equitable treatment and opportunities for all individuals regardless of their background or identity, and challenges discriminatory practices or biases within the workplace or community.

**Nomination Materials:**
Include the following information:
1. Nominee name, email, title, and team/unit/county name
2. Name and email of nominator(s). Include names of individuals who endorse this nomination if applicable.

Briefly explain why this individual has earned a nomination (300-400 words)

- Include:
  - Which Principle of Community does this individual embody
  - Explain why this individual has earned this nomination.
* Background of the events/actions that prompted this nomination.
* Description of how the nominee's contributions and/or achievements embody the Principle you selected.

**NOMINATION DEADLINE** – Submit nominations to [OEE Award Nomination Submissions](#) or email Theresa.Rulon@colostate.edu by **Monday, July 24 at 5:00 pm.**